

HII Summer Intern – Business Management

Meet HII's Corporate Team

HII's corporate team is responsible for providing strategic direction across technological and business disciplines, including accounting, finance, human resources, sales, operations, business development, legal, sustainability, communications, information technology, security, and more. In service of our employees, leaders, customers, and shareholders, we have the privilege of supporting thousands of colleagues across the entire business. Find the role that's right for you. Apply today. We look forward to meeting you.

The Role

HII - America's largest shipbuilder and a global, all-domain defense provider- has an exciting opportunity for a 2024 summer intern at our Corporate Headquarters in Newport News, Virginia! With a more than 135-year history of advancing U.S. national defense, this minimum 10 week Corporate summer internship opportunity will allow students to gain experience in areas such as business, finance, information technology, and legal and government affairs, as well as being able to support the leaders who are driving the future of HII!

As a summer intern you will:

- Support benefit and Third Party Vendor premium payment processing
- Manage, track, and distribute Interdivisional Accounting Transfers (IATs)
- Post journal entries in SAP
- Support Invoice and Directive log updates and monthly reconciliation
- Support monthly PRB and LTIP accounting processes
- Support employee benefit-related special projects (EBAR or HR) as needed
- Support completion of monthly general ledger account reconciliations
- Support special requests from HR, DCAA, IA, and/or Deloitte
- Act as contributing team member to Summer Intern Capstone project; if applicable
- Participate in Summer Intern Cohort events as schedule

All applicants must ensure the information below has been provided when applying for the summer internship program:

- School Name • Degree Program & Major • Anticipated Graduation Date • Current Academic Level (such as junior, senior, grad school) • Overall GPA - 4.0 scale • **Copy of unofficial transcripts uploaded at application**

Applicants may be disqualified if all information requested has not been provided

The deadline to apply is Tuesday, October 31, 2023.

Must Have

1. Be enrolled in a degreed program that supports the company's business requirements which are typically in the following areas: •Business • Management • Accounting • Economics/Finance • Tax Accounting or Accounting Taxation • Computer Information Science or Information Technology • Communications •Marketing •English •Human Resources
2. Currently attending a 4 year college or university and will be a rising Junior or above
3. Have a minimum cumulative GPA of 3.0 or higher (Official transcripts will be required)
4. Successfully complete a criminal background investigation and a drug screen

5. Attend a college/university (undergraduate or graduate program) in the fall following the internship

6. Work a 40-hour work week for a minimum of 10 weeks during the summer

A valid email address is required when applying, receiving communication, and obtaining employment offers

Why HII

We serve the heroes who protect our freedom. Our 44,000-strong team builds the world's most powerful, survivable naval ships and defense technology solutions that safeguard our seas, sky, land, space and cyber. HII's diverse workforce includes skilled tradespeople; artificial intelligence, machine learning (AI/ML) experts; engineers; technologists; scientists; logistics experts; and business administration professionals.

Recognized as one of America's top large company employers, we are a values and ethics driven organization that puts people's safety and well-being first. Regardless of your role or where you serve, at HII, you'll find a supportive and welcoming environment, competitive benefits, and valuable educational and training programs for continual career growth at every stage of your career.

Working at HII is more than a job - it's an opportunity to build a future. We offer comprehensive benefits including: medical, prescription drug, dental and vision plan choices, on-site health centers, tele-medicine, wellness resources, employee assistance programs, savings plan options (401K), financial education and planning tools, life insurance, tuition reimbursement, employee discounts, early childhood and post-secondary education scholarships, and more. Some benefits may vary depending on your specific division or work location.

Together we are working to ensure a future where everyone can be free and thrive.

Today's challenges are bigger than ever, and the nation needs the best of us. It's why we're focused on hiring, developing and nurturing our diversity. We believe that diversity among our workforce strengthens the organization, stimulates creativity, promotes the exchange of ideas and enriches the work lives of all our employees.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, physical or mental disability, age, or veteran status or any other basis protected by federal, state, or local law. U.S. Citizenship may be required for certain positions.