

CONNECTING STUDENTS TO BUSINESSES

The Virginia Talent + Opportunity Partnership (V-TOP) connects students with businesses, allowing them to build their resumes, demonstrate post-graduation workforce readiness, and gain valuable insight into and experience within Virginia's business community.



WHAT IS V-TOP?

V-TOP provides the essential tools and resources to create or expand internship opportunities. Our role is to facilitate internship readiness by connecting Virginia businesses, students, and higher education institutions.



PROVIDING THE RIGHT RESOURCES

We give students vital tools to engage with leading businesses looking to recruit talented students.



PUTTING OPPORTUNITY WITHIN REACH

We help businesses and higher education institutions share work-based learning opportunities with students much more efficiently.



HELPING YOU GROW AS A PROFESSIONAL

Enhance classroom learning through hands-on experiences such as internships to help prepare students for career opportunities.

FOR MORE INFO:
info@VirginiaTOP.org



VirginiaTOP.org



**VIRGINIA
TALENT +
OPPORTUNITY
PARTNERSHIP**

CREATING PATHWAYS TO PROFESSIONS

58%

of Virginia students at 4-year institutions complete at least one internship.

Source: VA Education Survey

90%

of employers want new college graduate hires to have relevant work experience, especially work-based learning.

Source: NACE

THE TOP

concern of Virginia businesses surveyed is access to necessary talent

Source: *Blueprint Virginia 2030*
Virginia Chamber of Commerce

Work-based learning experiences provide greater networking opportunities, lead to more job offers upon completion, and a higher starting salary. Median starting salaries for paid interns are \$20,000 more than those of unpaid interns.

HOW DOES V-TOP BENEFIT YOU?

Apply coursework to the professional world and gain valuable hands-on work experience

Receive potential employment opportunities post-graduation

Explore career opportunities prior to entering the workforce

Gain a valuable reference or recommendation for other work- or school-related opportunities

Receive compensation and/or class credit

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