



VIRGINIA
**TALENT +
OPPORTUNITY
PARTNERSHIP**

CREATING PATHWAYS TO PROFESSIONS

LIEBHERR

Virginia Chamber of Commerce Work-Based Learning Spotlight

Company Name: Liebherr

Please provide a brief overview about your company:

In line with its international growth, Liebherr's venture into the United States began in 1970. Within a couple of years, the company expanded and completed its production facilities in Newport News, Virginia, for its product line of hydraulic excavators. It was later converted into Liebherr's manufacturing facility for mining trucks and remains home to Liebherr Mining Equipment Newport News, Co. In addition to its production facility, Liebherr markets a wide variety of products and technologies through its companies located across the United States. The companies are Liebherr-Aerospace Saline, Inc., Liebherr Gear Technology, Inc., Liebherr Automation Systems, Co., and Liebherr USA, Co., the umbrella company for 12 product segments that are positioned across the United States.

Please provide a brief summary about your company's internship/apprenticeship/returnship program(s):

Liebherr's internship programs provides students the opportunity to work with professionals and managers to give them practical experience that applies to their academic discipline as well as workplace transferable skills for success (i.e., communication, collaboration, workplace protocols, etc.). We want our interns to: contribute and share fresh perspectives; apply what they have learned in a real-world work environment; contribute to a pipeline of qualified candidates for consideration to full-time entry level positions upon their graduation; and, serve as ambassadors for company branding.

What is something that is interesting or innovative about your internship/apprenticeship/returnship program that you would want colleges/high school students to know about?

From day one, our interns are fully integrated into teams and are participating in real world projects.

What kinds of work assignments are interns/apprentices responsible for at your company?

Our internships provide a structured meaningful learning plan or project that is professional and challenging and allows the intern to contribute to the business. The internship will give the student a chance to demonstrate their capabilities, advance their potentials and gain many transferable workplace skills for success that include communications skills, exposure to working in a collaborative environment and business protocols.

If another company wanted to start an internship/apprenticeship/returnship program, what words of advice would you share with them?

In another company wanted to start an internship/apprenticeship/returnship program, the advice I would give is to make sure you a policy and procedures in place before you start advertising and recruiting for your program.

Contact person (for those who want to reach out to you to talk about your program):

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